

PUBLIC HEARING AGENDA ITEM

| DATE OF PUBLIC HEARING: August 2, 2016 |
|---|
| SUBJECT: Amendment to Leave Administration Agreement – FMLA with Unum |
| FROM: Charles B. DuScha, Risk Manager |
| AGENCY/DEPARTMENT: Human Resources-Risk Management |
| HEARD AT STUDY SESSION ON: n/a |
| AUTHORIZATION TO MOVE FORWARD: YES NO |
| RECOMMENDED ACTION: That the Board of County Commissioners approves the resolution to change the effective date of the Leave Administration Agreement – FMLA with Unum from July 1, 2016 to August 1, 2016 |

BACKGROUND:

On June 21, 2016 the Leave Administration Agreement-FMLA with Unum was signed with an effective date of July 1, 2016. Implementation of the Agreement was delayed until August 1, 2016. This resolution is to amend the Leave Administration Agreement to the new effective date of August 1, 2016.

AGENCIES, DEPARTMENTS OR OTHER OFFICES INVOLVED:

County Manager's Office, Risk Management

ATTACHED DOCUMENTS:

Resolution Amendment to Agreement

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FISCAL IMPACT:

| Please check if there is no fiscal section below. | impact ⊠. If | there is fisc | cal impact, pl | ease fully com | plete the |
|---|--------------|---------------|-------------------|----------------|-----------|
| Fund: | | | | | |
| Cost Center: | | | | | |
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| | | | Object Account | Subledger | Amount |
| Current Budgeted Revenue: | | | | | |
| Additional Revenue not included in Current Budget: | | | | | |
| Total Revenues: | | | | _ | |
| | | | | - | |
| | | Γ | 01: 4 | G 11 1 | |
| | | | Object Account | Subledger | Amount |
| Current Budgeted Operating Expenditure: | | | | | |
| Add'l Operating Expenditure not included in Current Budget: | | | | | |
| Current Budgeted Capital Expenditure: | | | | | |
| Add'l Capital Expenditure not included in Current Budget: | | | | | |
| Total Expenditures: | | | | | |
| | | | | | |
| New FTEs requested: | YES | □NO | | | |
| • | | | | | |
| Future Amendment Needed: | ☐ YES | □ NO | | | |
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| Additional Note: | | | | | |

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