



PUBLIC HEARING AGENDA ITEM

DATE OF PUBLIC HEARING: March 7, 2017
SUBJECT: Cultural Awareness and Sensitivity Training Services
FROM: Todd Leopold, County Manager; Bryan Ostler, Interim Deputy County Manager; Benjamin Dahlman, Finance Director; Kim Roland, Purchasing Manager
AGENCY/DEPARTMENT: Human Resources Department
HEARD AT STUDY SESSION ON: February 21, 2017
AUTHORIZATION TO MOVE FORWARD: <input type="checkbox"/> YES <input type="checkbox"/> NO
RECOMMENDED ACTION: That the Board of County Commissioners Approves a proposal award to Denver Indian Family Resource Center for Cultural Awareness and Sensitivity Training Services to County employees

BACKGROUND:

Currently, Adams County does not have cultural awareness training in-house or resources to provide training on such an important and sensitive topic. It is imperative for Adams County Employees to work collaboratively with each other, but also to demonstrate empathy and affirm the individual identities and cultural affinities of constituent groups while providing County services. In order for Adams County to respond to County employees' need for diversity and sensitivity training, it is essential to provide cultural awareness training by a third party.

A formal Request for Proposal (RFP) was posted on Rocky Mountain E-Purchasing (BidNet). Proposals were opened on October 20, 2016. Five (5) firms submitted responses with one firm deemed as being non-responsive. The proposals were evaluated on the following criteria:

- Training topics and subject flexibility
- Experience and qualifications
- Quality of the proposal
- Availability and quality of consulting services
- Project fee

After a thorough analysis, the evaluation committee found Denver Indian Family Resource Center (DIFRC) to be the most responsive and responsible proposer providing the best value for Adams County. DIFRC displayed a strong sense of culture and understood the conversations that are required to enhance the County's efforts to advance equity, diversity and inclusion throughout the County. It is recommended

that the award be made to DIFRC for the cultural awareness and sensitivity training services in the not to exceed amount of \$129,050.00.

AGENCIES, DEPARTMENTS OR OTHER OFFICES INVOLVED:

Human Resources Department

ATTACHED DOCUMENTS:

Resolution
Score Sheet

FISCAL IMPACT:

Please check if there is no fiscal impact ☐. If there is fiscal impact, please fully complete the section below.

Fund: 00001

Cost Center: 1015

	Object Account	Subledger	Amount
Current Budgeted Revenue:			
Additional Revenue not included in Current Budget:			
Total Revenues:			

	Object Account	Subledger	Amount
Current Budgeted Operating Expenditure:			
Add'l Operating Expenditure not included in Current Budget:	7745	TBD	\$129,050
Current Budgeted Capital Expenditure:			
Add'l Capital Expenditure not included in Current Budget:			
Total Expenditures:			\$129,050

New FTEs requested: ☐ YES ☐ NO

Future Amendment Needed: ☒ YES ☐ NO

Additional Note:

If approved by the BOCC, the funding for this project will be included on the 1st Budget Amendment of 2017. The Social Services Fund will be contributing \$71,125 and the General Fund will be contributing \$57,925.