



## PUBLIC HEARING AGENDA ITEM

<b>DATE OF PUBLIC HEARING:</b> April 18, 2017	
<b>SUBJECT:</b> Kaiser insured employee monthly fee for the health clinic	
<b>FROM:</b>	Raymond Gonzales, Interim County Manager; Bryan Ostler, Interim Deputy County Manager; Benjamin Dahlman, Finance Director; Kim Roland, Purchasing Manager
<b>AGENCY/DEPARTMENT:</b> Human Resources Department	
<b>HEARD AT STUDY SESSION ON:</b> 1/3/2017	
<b>AUTHORIZATION TO MOVE FORWARD:</b> <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
<b>RECOMMENDED ACTION:</b> That the Board of County Commissioners approves the First Amendment to change the Kaiser insured employee monthly fee with CareHere Management, PLLC.	

### **BACKGROUND:**

The Human Resources Department manages the employee health clinic with CareHere Management, PLLC. The County established the onsite clinic in order to support the current employee population and to integrate with the Wellness Program so employees' lives will be positively impacted, while providing new and cost-effective options to address healthcare needs.

The current agreement between Adams County and CareHere Management, PLLC, includes a benefited employee per month fee for usage of the health clinic. The County currently pays \$23.00 a month for employees that are insured under the United Healthcare (UHC) plan and \$14.00 a month for Kaiser insured employees. In January, the agreement triggered a reassessment of these fees per month based on the percentage of users with each health plan. Initially, the \$14.00 a month was based upon a 30% usage by Kaiser insured employees. After a thorough analysis it was determined that Kaiser employees actually made up 50% of the visits to the health clinic. The agreement with CareHere Management, PLLC, must be updated and the agreed upon fee increased to reflect the true percentage of Kaiser insured employees utilizing the County's health clinic.

The Human Resources Department staff is requesting approval of a First Amendment to the agreement to update the Kaiser employee fee from \$14.00 to \$18.00 a month. The estimated financial impact of this increase is approximately \$44,500.00 annually. It is recommended that the First Amendment to the agreement between Adams County and CareHere Management, PLLC, be approved.

**AGENCIES, DEPARTMENTS OR OTHER OFFICES INVOLVED:**

Human Resources Department

**ATTACHED DOCUMENTS:**

Resolution

**FISCAL IMPACT:**

Please check if there is no fiscal impact ☐. If there is fiscal impact, please fully complete the section below.

**Fund:** 0019**Cost Center:** 8625

	Object Account	Subledger	Amount
Current Budgeted Revenue:			
Additional Revenue not included in Current Budget:			
<b>Total Revenues:</b>			

	Object Account	Subledger	Amount
Current Budgeted Operating Expenditure:	7685		\$362,650
Add'l Operating Expenditure not included in Current Budget:			
Current Budgeted Capital Expenditure:			
Add'l Capital Expenditure not included in Current Budget:			
<b>Total Expenditures:</b>			\$362,650

**New FTEs requested:** ☐ YES ☒ NO**Future Amendment Needed:** ☐ YES ☒ NO**Additional Note:**