

## RESOLUTION AUTHORIZING COLLECTIVE BARGAINING FOR ADAMS COUNTY EMPLOYEES

WHEREAS, under existing state and federal law, employees have the right to choose to be represented by a union; and,

WHEREAS, the Board of County Commissioners has the right to authorize County employees' eligibility to participate in collective bargaining through a representative of their choosing; and,

WHEREAS, the Board of County Commissioners believes that County employees have the right to associate with any labor organization of their choice and engage in collective bargaining without fear of employment repercussions; and,

WHEREAS, the fair and equitable treatment of employees of Adams County is essential to the effective operation of local government; and,

WHEREAS, residents will continue to benefit from a constructive and cooperative relationship between County employees and management; and,

WHEREAS, the right of employees to choose to be represented and participate in collective bargaining will support such a relationship between the County and its employees.

NOW THEREFORE BE IT RESOLVED, by the Board of County Commissioners of the County of Adams County, State of Colorado, that County employees will be authorized to seek to be represented by a labor organization and participate in collective bargaining in their sole discretion.

BE IT FURTHER RESOLVED, that County staff will develop a representation process and a policy for collective bargaining subject to review and approval by the Board of County Commissioners.