



PUBLIC HEARING AGENDA ITEM

DATE OF PUBLIC HEARING: June 20, 2017	
SUBJECT:	Install and maintain a Propel Wellness Software System with CareHere Management, PLLC
FROM:	Raymond Gonzales, Interim County Manager; Patti Duncan, Interim Deputy County Manager; Benjamin Dahlman, Finance Director; Kim Roland, Purchasing Manager
AGENCY/DEPARTMENT: Human Resources Department	
HEARD AT STUDY SESSION ON: N/A	
AUTHORIZATION TO MOVE FORWARD: <input type="checkbox"/> YES <input type="checkbox"/> NO	
RECOMMENDED ACTION: That the Board of County Commissioners approves the Second Amendment to install and maintain the Propel Wellness Software System with CareHere Management, PLLC.	

BACKGROUND:

Currently, the Human Resources Department has a health and wellness program that is utilizing the Connect Employee Wellness Software from a third party vendor, at no additional cost to the County, through CareHere Management, PLLC. This software has not been updated since it has been installed in 2015 and it has limited capabilities to offer the County's employees. In addition, the third party vendor was purchased by another company. CareHere Management, PLLC, researched other providers and determined the Propel Wellness Software System provides an extensive range of functionality to support employees and the County's wellness program by improving employee engagement in healthy activities.

The Propel Wellness Software System is a personal dashboard designed to reinforce Human Resources' wellness culture for all employees. It includes activity tracking, goal setting, competitions, social networking, messaging, and a mobile capability to sustain interest and participation for all County employees. This product also includes a personal health manager and a wellness incentive section to motivate and reinforce positive behaviors.

The Human Resources Department is requesting to change its current employee wellness software to the Propel Wellness Software System. The Human Resources staff finds the software and services provided by this system to be superior to Connect Software due to the value the new software brings to County employees. It is recommended that the Second Amendment to the agreement to install and maintain the Propel Wellness Software System be approved with CareHere Management, PLLC, at the fair and reasonable not to exceed amount of \$14,320.00.

AGENCIES, DEPARTMENTS OR OTHER OFFICES INVOLVED:

Human Resources Department

ATTACHED DOCUMENTS:

Resolution

FISCAL IMPACT:

Please check if there is no fiscal impact ☒. If there is fiscal impact, please fully complete the section below.

Fund: 00019**Cost Center:** 8622

	Object Account	Subledger	Amount
Current Budgeted Revenue:			
Additional Revenue not included in Current Budget:			
Total Revenues:			

	Object Account	Subledger	Amount
Current Budgeted Operating Expenditure:	7680		\$305,000.00
Add'l Operating Expenditure not included in Current Budget:			
Current Budgeted Capital Expenditure:			
Add'l Capital Expenditure not included in Current Budget:			
Total Expenditures:			<u>\$305,000.00</u>

New FTEs requested: ☐ YES ☒ NO**Future Amendment Needed:** ☐ YES ☒ NO**Additional Notes:**