



## PUBLIC HEARING AGENDA ITEM

<b>DATE OF PUBLIC HEARING:</b> July 11, 2017
<b>SUBJECT:</b> Renewal of Employee Benefits Brokerage Services
<b>FROM:</b> Raymond H. Gonzales, Interim County Manager; Patti Duncan, Interim Deputy County Manager; Benjamin Dahlman, Finance Director; Kim Roland, Procurement and Contracts Manager
<b>AGENCY/DEPARTMENT:</b> Human Resources Department
<b>HEARD AT STUDY SESSION ON:</b> N/A
<b>AUTHORIZATION TO MOVE FORWARD:</b> <input type="checkbox"/> YES <input type="checkbox"/> NO
<b>RECOMMENDED ACTION:</b> That the Board of County Commissioners Approves Amendment One to the agreement with Hays Companies for employee benefits brokerage services

### **BACKGROUND:**

In September 2015, Adams County began a new benefits philosophy that included a full integration of preventative care and wellness for its employees with the opening of the onsite health clinic and fitness center. As part of this new direction in managing healthcare costs, the data suggested that increased employee wellness leads to higher productivity and quality of life. Adams County was seeking an Employee Benefits Broker that could manage healthcare premium increases in a way that was sustainable with a specific focus on analytical data from an onsite health clinic and the County's current healthcare providers.

In July of 2016, an agreement was awarded to Hays Companies to provide employee benefits brokerage services for Adams County. The Human Resources Department finds the services provided by Hays Companies to be satisfactory.

It is recommended that the first renewal option to extend the agreement for one additional year be approved with Hays Companies in the not to exceed amount of \$115,000.00 for a new total contract value of \$230,000.00.

### **AGENCIES, DEPARTMENTS OR OTHER OFFICES INVOLVED:**

Human Resources Department

**ATTACHED DOCUMENTS:**

Resolution

**FISCAL IMPACT:**

Please check if there is no fiscal impact ☒. If there is fiscal impact, please fully complete the section below.

**Fund:** 00019**Cost Center:** 8622

	Object Account	Subledger	Amount
Current Budgeted Revenue:			
Additional Revenue not included in Current Budget:			
<b>Total Revenues:</b>			

	Object Account	Subledger	Amount
Current Budgeted Operating Expenditure:	7635		\$115,000
Add'l Operating Expenditure not included in Current Budget:			
Current Budgeted Capital Expenditure:			
Add'l Capital Expenditure not included in Current Budget:			
<b>Total Expenditures:</b>			\$115,000

**New FTEs requested:** ☐ YES ☒ NO**Future Amendment Needed:** ☐ YES ☒ NO**Additional Note:**