



PUBLIC HEARING AGENDA ITEM

DATE OF PUBLIC HEARING: 5/15/2018
SUBJECT: Resolution Approving Amendments to the Adams County Employee Manual
FROM: Heidi Miller and Terri Lauth
AGENCY/DEPARTMENT: County Attorney's Office and Human Resources Department
HEARD AT STUDY SESSION ON – 5/1/2018
AUTHORIZATION TO MOVE FORWARD: <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO
RECOMMENDED ACTION: That the Board of County Commissioners Approves the attached policies.

BACKGROUND:

The Adams County Board of County Commissioners directed County staff to review and revise the County's "Anti Harassment" and "Reporting and Investigation of Discrimination, Harassment, or Retaliation" policies. The Board of County Commissioners also asked County staff to consider and develop a policy for Workplace Conduct subject to the Board's review and approval. Those policies have been revised and developed and are now ready for approval.

AGENCIES, DEPARTMENTS OR OTHER OFFICES INVOLVED:

County Attorney's Office and the Human Resources Department.

ATTACHED DOCUMENTS:

- 1.1(2) Anti-Harassment
- 1.2 Reporting and Investigation of Discrimination, Harassment, or Retaliation
- 1.5 Workplace Conduct

FISCAL IMPACT:

Please check if there is no fiscal impact ☒. If there is fiscal impact, please fully complete the section below.

Fund:**Cost Center:**

	Object Account	Subledger	Amount
Current Budgeted Revenue:			
Additional Revenue not included in Current Budget:			
Total Revenues:			

	Object Account	Subledger	Amount
Current Budgeted Operating Expenditure:			
Add'l Operating Expenditure not included in Current Budget:			
Current Budgeted Capital Expenditure:			
Add'l Capital Expenditure not included in Current Budget:			
Total Expenditures:			

New FTEs requested: ☐ YES ☒ NO

Future Amendment Needed: ☐ YES ☒ NO

Additional Note: