

**RESOLUTION APPROVING AMENDMENTS TO THE ADAMS COUNTY
EMPLOYEE MANUAL**

WHEREAS, the Board of County Commissioners has previously adopted the Adams County Employee Manual (“Employee Manual”) which contains the official personnel policies and procedures pertaining to employees of Adams County as defined in the Employee Manual; and,

WHEREAS, the Board of County Commissioners has reserved the right to change or amend the Employee Manual at any time at its discretion; and,

WHEREAS, the Board of County Commissioners has reviewed the Employee Manual and has determined that it is necessary to clarify and/or amend certain policies; and,

WHEREAS, necessary clarifications and/or changes have been made to the following policies, which are on file with the Adams County Department of Human Resources and on the County’s intranet site, and which are attached to this Resolution:

- 1.1(2) Anti-Harassment
- 1.2 Reporting and Investigation of Discrimination, Harassment, or Retaliation
- 1.5 Workplace Conduct

NOW, THEREFORE, BE IT RESOLVED by the Board of County Commissioners, County of Adams, State of Colorado that the amendments to the Adams County Employee Manual, which are on file with the Adams County Department of Human Resources and on the County’s intranet site and incorporated herein as attached, are hereby approved, and the Adams County Employee Manual is amended accordingly.

BE IT FURTHER RESOLVED that the effective date of these amendments to the Adams County Employee Manual is May 15, 2018.