



PUBLIC HEARING AGENDA ITEM

DATE OF PUBLIC HEARING: July 17, 2018
SUBJECT: 2018 Group Agreement with Kaiser Permanente
FROM: Terri Lutt, Director
AGENCY/DEPARTMENT: Human Resources
HEARD AT STUDY SESSION ON: August 22, 2017
AUTHORIZATION TO MOVE FORWARD: <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO
RECOMMENDED ACTION: That the Board of County Commissioners Approve the 2018 Group Agreement with Kaiser Permanente.

BACKGROUND:

The Adams County Board of County Commissioners entered into a contract with Kaiser Permanente in 1981 to provide a quality health care plan to Adams County employees and retirees and continues to offer this option in 2018, thereby providing additional health plan choices.

The attached Group Agreements, Amendments, Letters of Understanding, Rate Sheets and Evidences of Coverage outline the current benefits with Kaiser Permanente as approved through Study Session.

AGENCIES, DEPARTMENTS OR OTHER OFFICES INVOLVED:

Human Resources
County Manager's Office
Budget Office

ATTACHED DOCUMENTS:

2018 Evidence of Coverage
2018 Medicare Evidence of Coverage
2018 Large Group Agreement
Amendment to Group Agreement – Contribution and Participation Requirements
Amendment to Group Agreement – Dues
January 1, 2018 Letter of Understanding
January 1, 2018 Letter re: Late Enrollment Penalty
Amendment One 2018 Group Agreement Non-Medicare
Amendment Two 2018 Group Agreement Medicare Employees
Amendment Three 2018 Group Agreement Senior Advantage Medicare
Amendment Four 2018 Group Agreement Medicare Employees (LIS)
ADCO Rate Sheet
Medicare Rates and Combos Rate Sheet

FISCAL IMPACT:

Please check if there is no fiscal impact ☐. If there is fiscal impact, please fully complete the section below.

Fund: 19**Cost Center: 8615**

	Object Account	Subledger	Amount
Current Budgeted Revenue:			
Additional Revenue not included in Current Budget:			
Total Revenues:			

	Object Account	Subledger	Amount
Current Budgeted Operating Expenditure:	Various		\$16,683,455
Add'l Operating Expenditure not included in Current Budget:			
Current Budgeted Capital Expenditure:			
Add'l Capital Expenditure not included in Current Budget:			
Total Expenditures:			<u>\$16,683,455</u>

New FTEs requested: ☐ YES ☒ NO

Future Amendment Needed: ☐ YES ☒ NO

Additional Note: Current Budgeted Operating Expenditure includes both medical plans, United HealthCare and Kaiser Permanente.