

1.1(1): Equal Employment Opportunity

This policy applies to all employees.

POLICIES AND PROCEDURES

Adams County is an equal opportunity employer. The County is committed to complying with all applicable federal, state and local laws. Adams County expects all employees to adhere to and cooperate with the principles of equal employment opportunity ("EEO").

Adams County prohibits discrimination or harassment because of race, color, national origin, ancestry, religion, creed, sex, sexual orientation, age, disability, genetic information, veteran status, or any other legally protected characteristic. This policy of EEO and anti-discrimination applies to all aspects of the relationship between the County and its employees, including: recruitment, employment, promotion, transfer, training, working conditions, termination, wages and salary administration, and employee benefits.

The policies and principles of EEO also apply to the selection and treatment of independent contractors, personnel working on County premises who are employed by temporary agencies and any other persons doing business for or with the County. The County will not tolerate illegal discrimination or harassment between its coworkers, supervisors and/or managers, customers or vendors.