3.2 Retirement Plan

This policy applies to employees in Covered Employment.

Covered Employment

The class or classes of employees who are eligible to participate in the plan include any elected or appointed County official or Deputy, and staff of such person, and any person who is employed by Adams County in a regular position regularly scheduled to work or budgeted for thirty (30) hours or more per week, every week.

Excluded are leased employees as defined in Code Section 414 (n) (2) and any person employed by Adams County in positions that do not meet the above criteria, such as positions designated as temporary, seasonal, provisional, regular part-time scheduled to work less than thirty (30) hours per week, project designated full-time, project designated part-time, and election judges.

Policies and Procedures

The Summary Plan Description (SPD) may be obtained from the Adams County Retirement Office or on the web site at <u>www.acretirement.org</u>.