



## PUBLIC HEARING AGENDA ITEM

<b>DATE OF PUBLIC HEARING:</b> August 6, 2019
<b>SUBJECT:</b> 2019 Group Agreement with Kaiser Permanente
<b>FROM:</b> Terri Lutt, Director
<b>AGENCY/DEPARTMENT:</b> People and Culture Services
<b>HEARD AT STUDY SESSION ON:</b> August 28, 2018
<b>AUTHORIZATION TO MOVE FORWARD:</b> <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO
<b>RECOMMENDED ACTION:</b> That the Board of County Commissioners Approve the 2019 Group Agreement with Kaiser Permanente.

**BACKGROUND:** The Adams County Board of County Commissioners entered into a contract with Kaiser Permanente in 1981 to provide a quality health care plan to Adams County employees and retirees and continues to offer this option in 2019, thereby providing additional health plan choices.

The attached Group Agreements, Amendments, Letters of Understanding, Rate Sheets and Evidences of Coverage outline the current benefits with Kaiser Permanente as approved through Study Session.

**AGENCIES, DEPARTMENTS OR OTHER OFFICES INVOLVED:**

People and Culture Services  
County Manager's Office  
Budget Office  
County Attorney's Office

**ATTACHED DOCUMENTS:**

2019 Evidence of Coverage  
2019 Medicare Evidence of Coverage  
2019 Large Group Agreement  
Amendment to Group Agreement – Contribution and Participation Requirements

Amendment to Group Agreement – Dues  
 January 1, 2019 Letter of Understanding  
 January 1, 2019 Letter re: Late Enrollment Penalty  
 Amendment One 2019 Group Agreement Non-Medicare  
 Amendment Two 2019 Group Agreement Medicare Employees  
 Amendment Three 2019 Group Agreement Senior Advantage Medicare  
 Amendment Four 2019 Group Agreement Medicare Employees (LIS)  
 ADCO Rate Sheet

**FISCAL IMPACT:**

Please check if there is no fiscal impact ☐. If there is fiscal impact, please fully complete the section below.

<b>Fund:</b> 19
<b>Cost Center:</b> 8615

	<b>Object Account</b>	<b>Subledger</b>	<b>Amount</b>
Current Budgeted Revenue:			
Additional Revenue not included in Current Budget:			
<b>Total Revenues:</b>			

	<b>Object Account</b>	<b>Subledger</b>	<b>Amount</b>
Current Budgeted Operating Expenditure:	Various		\$16,683,455
Add'l Operating Expenditure not included in Current Budget:			
Current Budgeted Capital Expenditure:			
Add'l Capital Expenditure not included in Current Budget:			
<b>Total Expenditures:</b>			\$16,683,455

New FTEs requested: ☐ YES ☒ NO

Future Amendment Needed: ☐ YES ☒ NO

**Additional Note:** Current Budgeted Operating Expenditure includes both medical plans, United HealthCare and Kaiser Permanente.