



## PUBLIC HEARING AGENDA ITEM

<b>DATE OF PUBLIC HEARING:</b> August 6, 2019
<b>SUBJECT:</b> 2019 United Healthcare Contracts
<b>FROM:</b> Terri Lautt, Director
<b>AGENCY/DEPARTMENT:</b> People and Culture Services
<b>HEARD AT STUDY SESSION ON:</b> August 28, 2018
<b>AUTHORIZATION TO MOVE FORWARD:</b> <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO
<b>RECOMMENDED ACTION:</b> That the Board of County Commissioners approves the 2019 Financial Renewal and Terms Amendment to the Administrative Services Agreement, the Amendment to the Specific Excess Risk Insurance Policy, and the Summary Plan Descriptions with United Healthcare Services, Inc.

**BACKGROUND:** The Adams County Board of County Commissioners entered into a contract with United HealthCare Services Inc., to provide Third Party Administration and Specific Excess Risk Insurance for the county's self-funded health plan.

The attached Financial Renewal and Terms Amendment to the Administrative Services Agreement between United HealthCare, Services Inc. and County of Adams provides for changes to the Financial Terms as outlined within Exhibit A and changes to the Performance Standards as outlined within Exhibit B, providing consistent performance reimbursement guarantees for 2019.

The attached Amendment to the Specific Excess Loss Insurance Policy provides for changes as outlined in the Schedule of Benefits.

The attached Summary Plan Description for the United HealthCare Exclusive Provider Organization (EPO) Plan provides for changes based on Federal and State law with no other changes to the plan design, as approved through Study Session.

The attached Summary Plan Descriptions for the United HealthCare Choice Plus High Deductible Health Plan (HDHP) with the Health Savings Account (HSA) and the attached Summary Plan Description for the United HealthCare Colorado Doctors Plan (CDP) outline benefit coverages for new plans introduced in 2019, as approved through Study Session.

**AGENCIES, DEPARTMENTS OR OTHER OFFICES INVOLVED:**

People and Culture Services  
County Manager's Office  
Budget Office  
County Attorney's Office

**ATTACHED DOCUMENTS:**

Financial Renewal and Terms Amendment (Exhibit A and Exhibit B)  
Stop Loss Amendment No. 6  
Fully Executed Business Associate Agreement as reference in the Financial Renewal and Terms Amendment  
UHC Choice EPO Plan Summary Plan Description  
UHC Choice Plus HDHP/HSA Plan Summary Plan Description  
UHC Colorado Doctors Plan (CDP) Summary Plan Description

**FISCAL IMPACT:**

Please check if there is no fiscal impact ☐. If there is fiscal impact, please fully complete the section below.

<b>Fund:</b> 19
<b>Cost Center:</b> 8612, 8613

	<b>Object Account</b>	<b>Subledger</b>	<b>Amount</b>
Current Budgeted Revenue:			
Additional Revenue not included in Current Budget:			
<b>Total Revenues:</b>			

	<b>Object Account</b>	<b>Subledger</b>	<b>Amount</b>
Current Budgeted Operating Expenditure:	Various		16,683,455
Add'l Operating Expenditure not included in Current Budget:			
Current Budgeted Capital Expenditure:			
Add'l Capital Expenditure not included in Current Budget:			
<b>Total Expenditures:</b>			16,683,455

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**New FTEs requested:**

☐ YES

☒ NO

**Future Amendment Needed:**

☐ YES

☒ NO

**Additional Note:** Current Budgeted Operating Expenditure includes both medical plans, United HealthCare and Kaiser Permanente.