



PUBLIC HEARING AGENDA ITEM

DATE OF PUBLIC HEARING: August 6, 2019
SUBJECT: Amendment to the Unum Group Disability Insurance Policy
FROM: Terri Lauth, Director
AGENCY/DEPARTMENT: People and Culture Services
HEARD AT STUDY SESSION ON: October 2, 2018
AUTHORIZATION TO MOVE FORWARD: <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO
RECOMMENDED ACTION: That the Board of County Commissioners approve the 2019 Amendment No. 2 to the Unum Group Insurance Policy effective April 1, 2019 to incorporate provisions of the Paid Parental Leave Program (PPL) as approved through Study Session.

BACKGROUND: The Board of County Commissioners approved the Paid Parental Leave Program (PPL) to provide eligible employees six (6) weeks paid leave for use after the birth, adoption or placement of a child for adoption or foster care in which to support the Adams County values of work-life balance; to remain an employer of choice and leader in the market; to attract and retain top talent.

And whereas, the Board of County Commissioners previously entered into a contract with Unum Life Insurance Company of America ("Unum"), to provide a Short-Term and Long-Term Disability Group Insurance Policy for all benefit-eligible employees.

The attached 2019 Amendment No. 2 to the Unum Group Disability Insurance Policy amends the original contract to incorporate provisions of the PPL program effective April 1, 2019.

AGENCIES, DEPARTMENTS OR OTHER OFFICES INVOLVED:

People and Culture Services
County Manager's Office
Budget Office
County Attorney's Office

ATTACHED DOCUMENTS:

2019 Amendment No. 2 to the Unum Group Disability Insurance Policy

FISCAL IMPACT:

Please check if there is no fiscal impact ☐. If there is fiscal impact, please fully complete the section below.

Fund: 19**Cost Center: 8622**

	Object Account	Subledger	Amount
Current Budgeted Revenue:			
Additional Revenue not included in Current Budget:			
Total Revenues:			

	Object Account	Subledger	Amount
Current Budgeted Operating Expenditure:	7635		\$115,000
Add'l Operating Expenditure not included in Current Budget:			
Current Budgeted Capital Expenditure:			
Add'l Capital Expenditure not included in Current Budget:			
Total Expenditures:			\$115,000

New FTEs requested: ☐ YES ☒ NO

Future Amendment Needed: ☐ YES ☒ NO

Additional Note: