

**RESOLUTION APPROVING THE 2019 AMENDMENT NO. 2 TO THE UNUM GROUP  
DISABILITY INSURANCE POLICY**

WHEREAS, The Board of County Commissioners approved a Paid Parental Leave Program (PPL) to provide eligible employees six (6) weeks paid leave for use after the birth, adoption or placement of a child for adoption or foster care in which to support the Adams County values of work-life balance; to remain an employer of choice and leader in the market; to attract and retain top talent; and,

WHEREAS, the Board of County Commissioners previously entered into a contract with Unum Life Insurance Company of America (“Unum”), to provide a Short-Term and Long-Term Disability Group Insurance Policy for all benefit-eligible employees; and,

WHEREAS, the attached 2019 Amendment No. 2 to the Unum Group Disability Insurance Policy amends the original contract to incorporate provisions of the PPL program effective April 1, 2019.

NOW, THEREFORE, BE IT RESOLVED, that the Board of County Commissioners, County of Adams, State of Colorado, hereby approves the attached 2019 Amendment No. 2 to the Unum Group Disability Insurance Policy effective April 1, 2019.