



PUBLIC HEARING AGENDA ITEM

DATE OF PUBLIC HEARING: September 1, 2020
SUBJECT: 2020 Delta Dental Benefits Contracts
FROM: Terri Lautt, Director
AGENCY/DEPARTMENT: People and Culture Services
HEARD AT STUDY SESSION ON: October 15, 2019
AUTHORIZATION TO MOVE FORWARD: <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO
RECOMMENDED ACTION: That the Board of County Commissioners Approves the 2020 Delta Dental of Colorado Benefits Contracts.

BACKGROUND: The Adams County Board of County Commissioners previously entered into a contract with Delta Dental of Colorado to provide Third Party Administration for the county's self-funded dental plan through the Delta Dental Premier Provider Option ("Premier") and a fully-insured dental plan through the Delta Dental Exclusive Panel Option ("EPO") for current employees, and continued dental coverage for eligible retirees through the Delta Dental Preferred Provider Option ("PPO") Plan.

The attached appendices outline the change in funding arrangement for the Delta Dental Exclusive Panel Option ("EPO") plan, the addition of the Prevention First Benefit, and changes to the administrative fees and premiums for the 2020 contracts with Delta Dental of Colorado as approved through Study Session.

AGENCIES, DEPARTMENTS OR OTHER OFFICES INVOLVED:

People and Culture Services
County Manager's Office
Budget Office
County Attorney's Office

ATTACHED DOCUMENTS:

2020 Amendment to Group Agreement – PPO Plan Contract ADCO
2020 Amendment to Group Agreement – EPO Plan Contract ADCO
2020 Amendment to Group Agreement – PPO Plan Contract ADCO Retiree
2020 Delta Dental PPO Plan Schedule of Benefits ADCO
2020 Delta Dental EPO Plan Schedule of Benefits ADCO
2020 Delta Dental PPO Plan Schedule of Benefits ADCO Retiree

FISCAL IMPACT:

Please check if there is no fiscal impact ☒. If there is fiscal impact, please fully complete the section below.

Fund: 19**Cost Center:** 8614

	Object Account	Subledger	Amount
Current Budgeted Revenue:			
Additional Revenue not included in Current Budget:			
Total Revenues:			

	Object Account	Subledger	Amount
Current Budgeted Operating Expenditure:			
Add'l Operating Expenditure not included in Current Budget:			
Current Budgeted Capital Expenditure:			
Add'l Capital Expenditure not included in Current Budget:			
Total Expenditures:			

New FTEs requested: ☐ YES ☒ NO

Future Amendment Needed: ☐ YES ☒ NO

Additional Note: