

**AMENDMENT ONE
2020 GROUP AGREEMENT**

This document amends the January 1, 2020, Group Agreement ("*Agreement*") between **Kaiser Foundation Health Plan of Colorado** ("*Health Plan*") and **County of Adams** ("*Group*").

The section titled "**Eligibility**" is hereby amended with the addition of the following language:

An Eligible Person is defined as –

A regular full-time employee or project designated employee of the Group who is scheduled to work at his or her job at least 40 hours per week or a regular part-time employee or project designated employee of the Group who is scheduled to work at his or her job at least 30 hours per week.

Designated elected officials who are serving in an active capacity.

A retired person, as defined by the Group, who resides within the state of Colorado or maintains a permanent residency within the state of Colorado.

Retirees over 65 years of age, actively enrolled in Medicare, are not eligible for coverage.

Eligible Dependent(s) are defined as –

Your legal spouse by marriage or common law (a copy of the marriage certificate or common law affidavit is required)

Civil Union Partners (a copy of the Civil Union certificate is required)

Domestic Partners (a copy of the Domestic Partnership certificate is required)

Your or your Spouse's/Partner's child/children under the age of 26 (proof of dependency for a child over the age of 19 is not required).

A child born as a result of a Member acting as a gestational carrier is not an eligible Dependent under the terms of this plan unless the Subscriber or Spouse is the legal guardian of the child. Proof of legal guardianship is required.

A child for whom health care coverage is required through a Qualified Medical Child Support Order (QMCSO) or court order.

The section titled "Miscellaneous Provisions" is hereby amended with the addition of the following language:

Group requires retirees covered under the commercial plan; who live in Colorado but reside outside the Denver/Boulder or Northern Colorado Service Areas, to obtain all routine care at Kaiser Permanente Medical Office Buildings located in Denver/Boulder, Southern Colorado, or Northern Colorado Service Areas only. Group requires those retirees to receive hospital services at contracted hospitals in their Service Area.

Medicare is primary after 30 months from the date of the first dialysis, for active employees and dependents of active employees who qualify for Medicare due to End Stage Renal Disease (ESRD), therefore Medicare Combo Rates are included in the contract.

For Members entitled to Medicare, Medicare is the primary coverage except when federal law (TEFRA) requires that Group's health care plan be primary and Medicare coverage be secondary.

Medicare is primary after 30 months from the date of the first dialysis, for active employees and dependents of active employees who qualify for Medicare due to End Stage Renal Disease (ESRD), therefore Medicare Combo Rates are included in the contract.

THIS AMENDMENT IS EXECUTED AT DENVER, COLORADO TO TAKE EFFECT AS OF:
JANUARY 01, 2020
KAISER FOUNDATION HEALTH PLAN OF COLORADO – A NON PROFIT CORPORATION

DATE: _____, 2020

DATE: _____, 2020

GROUP: County of Adams

HEALTH PLAN: Kaiser Foundation
Health Plan of Colorado

BY: _____
GROUP REPRESENTATIVE

BY: _____
HEALTH PLAN AUTHORIZED REPRESENTATIVE

PLEASE RETURN A SIGNED COPY OF THIS AMENDMENT TO KAISER PERMANENTE AND RETAIN ONE COPY FOR YOUR RECORDS.

**APPROVED AS TO FORM
COUNTY ATTORNEY**

