

**RESOLUTION ADOPTING AMENDMENT NO. 4 TO THE UNUM GROUP
DISABILITY INSURANCE POLICY AND AMENDMENT NO. 8 AND AMENDMENT
NO. 9 TO THE UNUM GROUP LIFE AND ACCIDENTAL DEATH AND
DISMEMBERMENT (ADD) POLICY**

WHEREAS, the Board of County Commissioners previously entered into a contract with Unum Life Insurance Company of America (“Unum”), to provide a Life and Disability Group Insurance Policy for all benefit-eligible employees; and

WHEREAS, the attached Amendment No. 4 to the Unum Group Disability Insurance Policy amends the contract to change the eligibility rules and increase the maximum monthly long-term disability benefit from 60% up to \$5,000 per month to 60% up to \$9,000 per month providing additional income replacement for high income earners effective January 1, 2020 as approved through study session; and,

WHEREAS, the attached Amendment No. 8 to the Unum Group Life and Accidental Death and Dismemberment (ADD) Policy amends the contract to change the eligibility rules effective January 1, 2020 as approved through study session; and,

WHEREAS, the attached Amendment No. 9 to the Unum Group Life and Accidental Death and Dismemberment (ADD) Policy amends the contract to include guarantee issue life insurance coverage for employees and dependents who incur a life changing event during the plan year, effective June 1, 2020.

NOW, THEREFORE, BE IT RESOLVED, that the Board of County Commissioners, County of Adams, State of Colorado, hereby adopts the attached Amendments to Adams County’s contracts with Unum Life Insurance Company of America.

BE IT FURTHER RESOLVED, that the chair of the Board of County Commissioners is hereby authorized to execute said Amendments on behalf of Adams County.