



## PUBLIC HEARING AGENDA ITEM

<b>DATE OF PUBLIC HEARING:</b> May 11, 2021
<b>SUBJECT:</b> 2021 Delta Dental of Colorado Contract Amendments
<b>FROM:</b> Cindy Bero, Benefits Manager
<b>AGENCY/DEPARTMENT:</b> People and Culture Services
<b>HEARD AT STUDY SESSION ON:</b> August 20, 2020
<b>AUTHORIZATION TO MOVE FORWARD:</b> <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO
<b>RECOMMENDED ACTION:</b> That the Board of County Commissioners approves the 2021 Delta Dental of Colorado contract amendments

**BACKGROUND:** The Adams County Board of County Commissioners previously entered into a contract with Delta Dental of Colorado to provide third party administration for the county's self-funded dental plan through the Delta Dental Premier Provider Option ("Premier") and the Delta Dental Exclusive Panel Option ("EPO") for current employees and continued dental coverage for eligible retirees through the Delta Dental Preferred Provider Option ("PPO") Plan.

The amendments continue the current contracts and guarantee the administrative services fee rate for two years (January 1, 2021 through December 31, 2022).

**AGENCIES, DEPARTMENTS OR OTHER OFFICES INVOLVED:**

People and Culture Services  
County Manager's Office

**ATTACHED DOCUMENTS:**

- Contract amendment (active employee plans) 1.1.2021
- Contract amendment (retiree plan) 1.1.2021

**FISCAL IMPACT:**

Please check if there is no fiscal impact ☐. If there is fiscal impact, please fully complete the section below.

**Fund: 19****Cost Center: 8614**

	<b>Object Account</b>	<b>Subledger</b>	<b>Amount</b>
Current Budgeted Revenue:	6350		\$960,932
Additional Revenue not included in Current Budget:			
<b>Total Revenues:</b>			<u>\$960,932</u>

	<b>Object Account</b>	<b>Subledger</b>	<b>Amount</b>
Current Budgeted Operating Expenditure:	Various		\$960,932
Add'l Operating Expenditure not included in Current Budget:			
Current Budgeted Capital Expenditure:			
Add'l Capital Expenditure not included in Current Budget:			
<b>Total Expenditures:</b>			<u>\$960,932</u>

**New FTEs requested:** ☐ YES ☒ NO

**Future Amendment Needed:** ☐ YES ☒ NO

**Additional Note:**

The expenditure noted above reflects the budgeted employer portion of the dental plan cost (administrative service fees and claims) for 2021 only. Claims will vary based on employee utilization. And while the administrative service fee rate is guaranteed for 2021, this can also vary based on enrollment.