



PUBLIC HEARING AGENDA ITEM

DATE OF PUBLIC HEARING: May 18, 2021
SUBJECT: County Employee Healthcare
FROM: Raymond H. Gonzales, County Manager Alisha Reis, Deputy County Manager Nancy Duncan, Budget & Finance Director Jennifer Tierney Hammer, Procurement & Contracts Manager
AGENCY/DEPARTMENT: People and Culture Department
HEARD AT STUDY SESSION ON: N/A
AUTHORIZATION TO MOVE FORWARD: <input type="checkbox"/> YES <input type="checkbox"/> NO
RECOMMENDED ACTION: That the Board of County Commissioners approves Amendment Seven to the Agreement with CareHere Management, PLLC, to provide additional services for County Employee Healthcare.

BACKGROUND:

On June 16, 2015, the Board of County Commissioners awarded an Agreement to CareHere Management, PLLC, to provide Employee Healthcare Services for eligible employees and their families. The People and Culture Department (P&C) currently uses CareHere Management, PLLC, as an external healthcare supplier to provide Healthcare Services at the Government Center and the Human Services Center Clinics.

Amendment Seven to the Agreement with CareHere Management, PLLC, adds a Licensed Nurse Practitioner to the clinic staff and provides three remote monitoring programs for employees that include weight loss, diabetes, and hypertension. These changes are part of Adams County's efforts to improve employee health, well-being and reduce medical plan costs. There is no additional cost for the Licensed Nurse Practitioner; however, beginning in year two of the monitoring program, there will be an estimated maximum annual cost of \$4,500.00.

The Agreement breaks down as follows:

Agreement	Description	Amount
Original	Employee Healthcare Services & GC Clinic Set-up	\$757,284.00
Amendment One	Monthly Insurance Provider Fee Changes	\$44,500.00
Amendment Two	Employee Propel Wellness Software System	\$14,320.00
Amendment Three	Agreement Renewal & HSC Clinic Set-up	\$55,000.00
Amendment Four	Employee Propel Wellness Software Renewal	\$37,874.00
Amendment Five	Agreement Renewal & Propel Wellness Software Renewal	\$61,260.00
Amendment Six	Agreement Renewal for Final 2 Years	\$0.00

Amendment Seven	Add LNP & 3 Remote Monitoring Programs (Year Two)	\$4,500.00
	TOTAL	\$974,738.00

It is recommended that Amendment Seven that adds a Licensed Nurse Practitioner and three remote monitoring programs beginning year two of the program for a maximum annual cost of \$4,500.00, be approved for a total not to exceed Agreement amount of \$974,738.00.

AGENCIES, DEPARTMENTS OR OTHER OFFICES INVOLVED:

People and Culture Department

ATTACHED DOCUMENTS:

Resolution

FISCAL IMPACT:

Please check if there is no fiscal impact ☐. If there is fiscal impact, please fully complete the section below.

Fund: 019

Cost Center: 8622

	Object Account	Subledger	Amount
Current Budgeted Revenue:			
Additional Revenue not included in Current Budget:			
Total Revenues:			

	Object Account	Subledger	Amount
Current Budgeted Operating Expenditure:	7680		\$305,000
Add'l Operating Expenditure not included in Current Budget:			
Current Budgeted Capital Expenditure:			
Add'l Capital Expenditure not included in Current Budget:			
Total Expenditures:			\$305,000

New FTEs requested: ☐ YES ☒ NO

Future Amendment Needed: ☐ YES ☒ NO

Additional Note:

Budget for the remote monitoring programs will be covered by the wellness program budget (and not the clinic budgets). The first year of the program is provided for no additional cost from CareHere. Beginning with year two, the cost is as follows: Weight Loss - \$75 per participant, Diabetes - \$65 per participant and Hypertension - \$65 per participant. There is a maximum enrollment of 60 total participants per year (all programs combined).