



PUBLIC HEARING AGENDA ITEM

DATE OF PUBLIC HEARING: September 28, 2021
SUBJECT: 2021 Group Agreement and Amendments with Kaiser Permanente
FROM: Cindy Bero, Benefits Manager
AGENCY/DEPARTMENT: People and Culture Services
HEARD AT STUDY SESSION ON: September 1, 2020
AUTHORIZATION TO MOVE FORWARD: <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO
RECOMMENDED ACTION: That the Board of County Commissioners Approve the 2021 Group Agreement and amendments with Kaiser Permanente.

BACKGROUND: The Adams County Board of County Commissioners entered into a contract with Kaiser Permanente in 1981 to provide a quality health care plan to Adams County employees and retirees and continues to offer this option in 2021, thereby providing additional health plan choices.

The attached Group Agreement, Amendments, Letter of Understanding, Rate Sheet and Evidences of Coverage outline the current benefits with Kaiser Permanente as approved through Study Session.

AGENCIES, DEPARTMENTS OR OTHER OFFICES INVOLVED:

People and Culture Services
County Attorney's Office

ATTACHED DOCUMENTS:

2021 Evidences of Coverage (active employees, COBRA, Pre65 retirees, Senior Advantage)
2021 Large Group Agreement
2021 Amendments (alternate payment and eligibility)
2021 Amendment One
2021 Letter of Understanding
2021 Rate Sheet
Approvals for all documents from the County Attorney's Office

FISCAL IMPACT:

Please check if there is no fiscal impact ☒. If there is fiscal impact, please fully complete the section below.

Fund:**Cost Center:**

	Object Account	Subledger	Amount
Current Budgeted Revenue:			
Additional Revenue not included in Current Budget:			
Total Revenues:			

	Object Account	Subledger	Amount
Current Budgeted Operating Expenditure:			
Add'l Operating Expenditure not included in Current Budget:			
Add'l Capital Expenditure not included in Current Budget:			
Total Expenditures:			

New FTEs requested: ☐ YES ☒ NO

Future Amendment Needed: ☐ YES ☒ NO

Additional Note: