



PUBLIC HEARING AGENDA ITEM

DATE OF PUBLIC HEARING: September 28, 2021
SUBJECT: Comprehensive Health and Welfare Benefit Plan and Summary Plan Description (also known as a “wrap document”)
FROM: Cindy Bero, Benefits Manager
AGENCY/DEPARTMENT: People and Culture Services
HEARD AT STUDY SESSION ON: n/a
AUTHORIZATION TO MOVE FORWARD: <input type="checkbox"/> YES <input type="checkbox"/> NO
RECOMMENDED ACTION: That the Board of County Commissioners approves the establishment of an employee benefit plan “wrap document” that will help ensure that all employee benefit health and welfare plans are compliant with the regulations and laws governing these plans.

BACKGROUND: The Adams County Board of County Commissioners has approved the establishment of health and welfare plans for the benefit of eligible Adams County employees. As part of on-going administration of these plans, there are documents that serve to ensure plan compliance with governmental regulations and laws. The establishment of a “wrap document” fills in any gaps in compliance with current plan documents.

AGENCIES, DEPARTMENTS OR OTHER OFFICES INVOLVED:

People and Culture Services
County Attorney’s Office

ATTACHED DOCUMENTS:

2021 Wrap Doc

FISCAL IMPACT:

Please check if there is no fiscal impact ☒. If there is fiscal impact, please fully complete the section below.

Fund:**Cost Center:**

	Object Account	Subledger	Amount
Current Budgeted Revenue:			
Additional Revenue not included in Current Budget:			
Total Revenues:			

	Object Account	Subledger	Amount
Current Budgeted Operating Expenditure:	Various		
Add'l Operating Expenditure not included in Current Budget:			
Current Budgeted Capital Expenditure:			
Add'l Capital Expenditure not included in Current Budget:			
Total Expenditures:			

New FTEs requested: ☐ YES ☒ NO

Future Amendment Needed: ☐ YES ☒ NO

Additional Note: