

## PUBLIC HEARING AGENDA ITEM

DATE OF PUBLIC HEARING: September 28, 2021
SUBJECT: Adams County Employee Manual, 1.8 Discipline and Appeal – updates
FROM: CA Office and People and Culture
AGENCY/DEPARTMENT:
HEARD AT STUDY SESSION ON: 9/14/2021
AUTHORIZATION TO MOVE FORWARD: ⊠ YES ☐ NO
RECOMMENDED ACTION: That the Board of County Commissioners Approves

### **BACKGROUND**:

Adams County People and Culture in consultation with the County Attorney's Office has determined that the employee manual, section 1.8 Discipline and Appeal must be updated to comply with the upcoming COVID-19 vaccination and/or mandatory testing requirements as well as upcoming Federal and/or State public health orders.

## **AGENCIES, DEPARTMENTS OR OTHER OFFICES INVOLVED:**

Adams County People and Culture Adams County Risk Management/County Attorney

### **ATTACHED DOCUMENTS:**

Employee Manual Policy 1.8 Discipline and Appeal as amended

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# **FISCAL IMPACT:** Please check if there is no fiscal impact . If there is fiscal impact, please fully complete the section below. **Fund: Cost Center:** Object Subledger Amount Account Current Budgeted Revenue: Additional Revenue not included in Current Budget: **Total Revenues:** Subledger **Object** Amount Account Current Budgeted Operating Expenditure: Add'l Operating Expenditure not included in Current Budget: Current Budgeted Capital Expenditure: Add'l Capital Expenditure not included in Current Budget: **Total Expenditures: New FTEs requested:** YES □ NO **Future Amendment Needed:** $\bigcap$ NO YES

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**Additional Note:**